## HEADQUARTERS, UNITED STATES FORCES KOREA



UNIT #15237 APO AP 96205-5237

**FKCC** 

0 2 JAN. 2014.

## MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Forces Korea (USFK) Command Policy Letter #9, Sexual Assault Prevention and Response (SAPR)

- 1. This policy applies to all USFK personnel to include: Service Members, Civilian employees, invited Contractors, and their Family Members.
- 2. In addition to my Zero Tolerance Policy, I want to address specific issues concerning sexual assault. Sexual assault is a crime that violates basic human dignity and the standards of decency that we are sworn to uphold and protect.
- 3. Commanders are responsible for providing a safe and healthy environment for those in their charge. Commanders must take action to prevent sexual assault, protect and support victims, and hold offenders accountable by taking all appropriate administrative and judicial actions based on facts and circumstances. Barracks and dormitories require special consideration; commanders will ensure sufficient leadership is present to minimize opportunities for this crime to occur. Commanders and supervisors in the chain of command must report all incidents of sexual assault immediately. Other military members or civilian employees who become aware of a sexual assault incident are strongly encouraged to report the incident in accordance with procedures contained in references c and h.
- a. Commanders will conduct an organizational climate assessment that includes sexual assault elements. Assessments must include a facilitated small group discussion of topics to include sexual assault policies, programs, and perceptions. The purpose of this assessment is to mitigate perceived issues and respond to sexual assault issues within their organizations.
- b. Sexual assault awareness and prevention training will be provided to all USFK personnel during in-processing and re-enforced annually. Sexual assault prevention and response resources will be posted and widely disseminated to report and respond to sexual assaults. Training will focus on prevention education, risk factor awareness, reporting procedures, appropriate barracks/ dormitory behavior, the correlation between sexual assault and alcohol abuse, and victim support. All assigned personnel should know the name of their Area Sexual Assault Response Coordinator (SARC) and the 24/7 sexual assault response hotline number (DSN 158, or off post 0503-364-5700). The SARC will serve as the single point of contact for coordinating timely, appropriate, and responsive care for sexual assault victims. The SARC shall supervise all Victim Advocates duties and responsibilities within their areas of responsibilities.
- c. All victims of sexual assault will be treated with fairness, dignity, and respect. We must ensure that the needs of victims are compassionately met and that they are aware of their rights, options, and resources available for their support. Care will be taken to protect individual privacy and avoid instances of secondary victimization during medical treatment, investigation, and legal adjudication. Victims of sexual assault shall be protected from coercion, retaliation, and reprisal in accordance with reference d. Victims who filed unrestricted reports can also request an expedited

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transfer or reassignment in accordance with established Service regulations. Transfer decisions will be made within 72 hours from receipt of the Service Member's request as stipulated in reference c.

- 4. Service Members and their Family dependents 18 years or older (when stationed in CONUS or OCONUS) who are victims of sexual assault now have two reporting options. These options are Restricted and Unrestricted reporting.
- a. The <u>Restricted Reporting Option</u> allows the victim to receive medical, counseling, legal, and advocacy support services without triggering an official investigation. To exercise this option, the victim may only report the sexual assault to a SARC, Victim Advocate (VA), Health Care Provider, or a Chaplain. The Restricted Reporting option may not be an option if the sexual assault occurs outside our military installations or the victim first reports to a civilian facility and/or a civilian authority.
- b. The <u>Unrestricted Reporting Option</u> allows a victim of sexual assault the same services as restricted reporting, but allows for a full investigation to include the possibility of a criminal prosecution. An unrestricted report requires official reporting through law enforcement and chain-of-command channels.
- c. Victims electing either of the reporting options will have the option to be assigned a sexual assault VA by the Installation SARC. Working with a sexual assault VA is solely the decision of the victim.
- 5. The only reporting option for DoD Civilian employees and U.S. Contractors is Unrestricted Reporting. However, (a) DoD Civilian employees and their family dependants 18 years of age and older and (b) U.S. citizen DoD Contractor personnel when they are authorized to accompany the Armed Forces OCONUS and their U.S. citizen employees will be offered limited SAPR services (a SARC and a sexual assault VA while undergoing emergency care OCONUS).
- 6. I want every member of this command and their Family members to know of my personal resolve to eliminate sexual assault. We cannot allow sexual assault to injure our friends and families, destroy our professional values, or compromise readiness.
- 7. This policy remains in effect until specifically rescinded or superseded.
- 8. Point of contact is the Director of Manpower and Personnel (J1), DSN 723-5632, pacom.yongsan.usfk.mbx.j11-workflow@mail.mil

//ORIGINAL SIGNED//
CURTIS M. SCAPARROTTI
General, U.S. Army
Commander

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## References:

- a. National Defense Authorization Act (NDAA) for Fiscal Year 2013, Subtitle H (Improved Sexual Assault Prevention and Response in the Armed Forces)
- b. DoD Directive 6495.01, Sexual Assault Prevention and Response (SAPR) Program, 30 April 2013
- c. DoD Instruction 6495.02, Sexual Assault Prevention and Response Program Procedures, 28 March 2013
- d. DoD Directive 7050.06, Military Whistleblower Protection, 23 July 2007
- e. DoD Directive 6400.1, Family Advocacy Program (FAP), 23 August 2004
- f. DoD Instruction 6400.06, Domestic Abuse Involving DoD Military and Certain Affiliated Personnel, 20 September 2011
- g. DoD Instruction 6025.18, Privacy of Individually Identifiable Health Information in DoD Health Care Programs, 2 December 2009
- h. USFK Regulation 600-20, Sexual Assault Prevention and Response (SAPR) Program, 24 October 2012
- United States Forces Korea Command Policy Letter #1, Zero Tolerance Policy, 17 October 2011
- j. Army Regulation 600-20, Chapter 8, Sexual Assault Prevention and Response Program, 20 September 2012
- k. Air Force Instruction 36-6001, Sexual Assault Prevention and Response (SAPR) Program, 14 Oct 2010
- I. Marine Corps Order 1752.5A, Sexual Assault Prevention and Response (SAPR) Program, 5 February 2008