



# DIVERSITY & INCLUSION RESOURCE LIST

The following are among the many resources available for Air and Space professionals intending to learn about how diversity and inclusion supports the Air Force mission.

These resources can help provide leaders with social context as well as tools for facilitating an inclusive environment where Air and Space professionals can thrive. This list is not exclusive and no endorsement by the Air Force Diversity & Inclusion Office of any item listed is intended.

## AIR FORCE VIDEOS

 **Message from General Goldfein**  
Gen. David L. Goldfein  
Air Force Chief of Staff

 **Message from General Brown**  
Gen. Charles Q. Brown Jr.  
Air Force Chief of Staff (confirmed)

 **I am an Airman**  
Gen. Arnold W. Bunch Jr.  
Commander, AFMC

## OTHER VIDEOS

 **The “Trusted 10” Activity**

 **Google – Making the Unconscious Conscious**

 **Proctor & Gamble – The Look**

## BOOKS

### Leadership/Courageous Conversations

**Dare to Lead: Brave Work. Tough Conversations. Whole Hearts**  
> By Brené Brown

**We Can't Talk About That at Work: How to Talk about Race, Religion, Politics, and Other Polarizing Topics**  
> By Mary-Frances Winters

**What If I Say the Wrong Thing? 25 Habits for Culturally Effective People**  
> By Vernā Myers

### Race-Specific Learning

**The Racial Healing Handbook**  
> By Anneliese A. Singh

**Why Are All the Black Kids Sitting Together in the Cafeteria?**  
> By Beverly Daniel Tatum

**Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race**  
> By Derald Wing Sue

**White Rage: The Unspoken Truth of Our Racial Divide**  
> By Carol Anderson

### Unconscious Bias

**Talking to Strangers**  
> By Malcolm Gladwell

**Blind Spot: Hidden Biases of Good People**  
> By Mahzarin R. Banaji & Anthony G. Greenwald

**Filter Shift**  
> By Sara Taylor

### Diversity & Cross Cultural Knowledge in Global Environment

**The Post-American World: Release 2.0**  
> By Fareed Zakaria

**Radical Inclusion**  
> By Martin Dempsey & Ori Brafman

### Cognitive Diversity/Teaming

**Rebel Ideas: The Power of Diverse Thinking**  
> Matthew Syed

**Team of Teams**  
> Stanley McChrystal

**Extreme Teaming: Lessons in Complex Cross-Sector Leadership**  
> Amy C. Edmondson & Jean-Francois Harvey

**The Diversity Bonus: How Great Teams Pay Off in the Knowledge Economy**  
> By Scott Page, Earl Lewis, Nancy Cantor, Katherine Phillips

### General Diversity & Inclusion

**Inclusion Dividend: Why Investing in Diversity & Inclusion Pays Off**  
> By Mark Kaplan & Mason Donovan

**Inclusion: Diversity, the New Workplace & the Will to Change**  
> By Jennifer Brown

**What If? Short Stories to Spark Diversity Dialogue**  
> By Steve L. Robbins

### Stereotype Threat

**Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do**  
> By Claude M. Steele

### Belonging

**Our Search for Belonging: How our Need to Connect is Tearing Us Apart**  
> By Howard Ross

### Generational Differences

**Sticking Points: How to Get 4 Generations Working Together in the 12 Places They Come Apart**  
> Haydn Shaw

### Culture

**Outliers**  
> By Malcolm Gladwell

### Change Management

**Accelerate: Building Strategic Agility for a Faster-Moving World**  
> John Kotter

**Switch: How to Change Things When Change is Hard**  
> By Chip & Dan Heath

## TED TALKS

 **50 Years of Racism Why Silence Isn't the Answer**  
> James A. White, Sr.

 **How to Deconstruct Racism, One Headline at a Time**  
> Baratunde Thurston

 **How our Friendship Survives our Opposing Politics**  
> Caitlin Quattromani & Lauran Arledge