



HEADQUARTERS, UNITED STATES FORCES KOREA

UNIT #15237
APO AP 96205-5237

FKCC

02 JAN. 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Forces Korea (USFK) Command Policy Letter #4, Required Consultation on Disciplinary Measures in Cases of Fraud, Waste, Abuse, and Corruption

1. This policy applies to all USFK commanders, managers, and supervisors to take appropriate disciplinary measures to combat fraud, waste, abuse, and corruption.
2. Leaders must ensure all personnel protect and conserve government property and only use them for authorized activities, according to applicable laws and with ethical principles above private gain.
3. The following will ensure that leaders receive expert advice to make appropriate decisions regarding disciplinary measures.

a. *Fraud, Waste, Abuse, and Corruption Cases Involving Military Members.* Commanders, managers, and supervisors must consult with their servicing judge advocate to determine appropriate action under the UCMJ and consider adverse administrative measures.

b. *Fraud, Waste, Abuse, and Corruption Cases Involving Civilian Employees.* Commanders, managers, and supervisors must consult with their servicing civilian personnel office and labor counselor to determine appropriate action. While removal from government employment may not be appropriate in every case, it must be considered. Any decision *not* to remove must be adequately supported by mitigating circumstances.

c. *Fraud, Waste, Abuse, and Corruption Cases Involving Invited and Local Contractors and Technical Representatives.* Commanders, managers, and supervisors must consult with the Contracting Officer Representative, Contracting Officer, the Responsible Officer for the Sponsoring Agency, and servicing judge advocate to determine appropriate action. The contractor must be informed of the situation and the probable results of failure to take appropriate action.

d. *Fraud, Waste, Abuse, and Corruption Cases Involving Family Members.* Commanders, managers, and supervisors of personnel with Family Members in Korea must consult with their servicing judge advocate to determine appropriate action.

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4. Personnel who fail to comply with the provisions of this policy are subject to punishment under the UCMJ, as well as adverse administrative action and other adverse action authorized by applicable laws or regulations. Persons not subject to the UCMJ who fail to comply with the provisions of this policy may be subject to adverse administrative sanctions, including, but not limited to, revocation of privileges as authorized by applicable laws and regulations.
5. This policy remains in effect until rescinded or superseded.
6. To report fraud, waste, abuse, or corruption, contact the Fraud, Waste, and Abuse Hotline at DSN: 738-7867.
7. Point of contact is the Administrative Law Division, Office of the Judge Advocate, DSN: 723-7092.

//ORIGINAL SIGNED//
CURTS M. SCAPAROTTI
General, U.S. Army
Commander

DISTRIBUTION:

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Reference.

- a. Department of Defense (DoD) 5500.7-R, Joint Ethics Regulation (JER) November 29, 2007.
- b. Uniform Code of Military Justice (UCMJ). January 3, 2012.